

## The Clifton Strengthsfinder Technical Report Development

The Handbook of Counseling Women, edited by Mary Kopala and Merle Keitel, draws together a nationally recognized group of contributing scholars and practitioners to address current theories, research, and issues relevant to the mental and physical well-being of women. Comprehensive and accessible, the Second Edition is organized into three parts covering theoretical, sociocultural, biological, and developmental considerations; assessment, diagnosis, and intervention; and supervision, research, and ethics. The reorganization of this new edition includes more sections and chapters giving special attention to such topics as women and poverty, intimate partner violence, women’s career barriers, and considerations for specific ethnic groups.

“This book establishes a new standard. The focus on ‘holism, diversity, and strengths’ sets a fresh direction for the field that will inspire today’s counselors. Distinct from other texts both in terms of style and ease of use, Career Counseling provides a practical model that connects theory, practice, and resources in hopeful and affirming ways, while offering readers new skills and insights.” —Rich Feller, PhD University Distinguished Teaching Scholar, Colorado State University Past President, National Career Development Association “Gysbers, Heppner, and Johnston have continued their excellent contributions to the field with this 4th edition. Their approach is highly practical for counselors in helping diverse clients prepare for and manage the changing workplace and economy. I enthusiastically recommend this book as a must-have resource for counseling professionals and as a textbook for graduate counseling programs.” —Kenneth F. Hughey, PhD Kansas State University “We invite all students, professionals, and researchers to read this volume to enrich their practice, research, and the values by which they should be inspired to persist in being active agents of change in the world.” —Laura Nota, PhD, and the Larios Vocational Psychology Team University of Padova, Italy The latest edition of this bestseller will help both counselors-in-training and experienced clinicians update and expand their existing knowledge and skills in career counseling with clients of all ages and circumstances. Significant attention is placed on expanding the career options and empowering the life choices of women; men; racial and ethnic minorities; gay, lesbian, bisexual, and transgender clients; clients from diverse socioeconomic backgrounds; and individuals with disabilities. Additional topics discussed include traditional and postmodern career theories and approaches, forming a productive alliance with the client, effective use of assessment inventories and instruments, helping clients respond to changes in the workplace and family life, working with resistant clients, developing client action plans, and bringing closure to the counseling process. A new chapter titled “Using Social Media in Career Counseling” rounds out this exceptional book. \*Requests for digital versions from the ACA can be found on wiley.com. \*To request print copies, please visit the ACA website here. \*Reproduction requests for material from books published by ACA should be directed to permissions@ counseling.org.

Looking to foster student leadership competency development? With this volume, you'll gain the latest research, resources, and tools to do just that. There are many factors to consider when providing educational experiences that foster student leadership competency development. But, the process of designing, facilitating, and assessing these experiences to be both effective and meaningful can be elusive and challenging. In this volume, a variety of scholars offer diverse perspectives and nuanced expertise that address the following questions: What leadership competencies are the most critical for students to develop? How can we ensure students are ready to develop leadership competencies? What instructional strategies and program design elements can we use to effectively enhance leadership competency development? How do we help students and educators track and measure leadership competency learning and growth? The Jossey-Bass quarterly report series New Directions for Student Leadership explores leadership concepts and pedagogical topics of interest to high school and college leadership educators. Issues are grounded in scholarship and feature practical applications and best practices in youth and adult leadership education.

StrengthsQuest: Discover and Develop Your Strengths in Academics, Career, and Beyond is a primary component in The Gallup Organization’s StrengthsQuest program. The book and the program help students understand their unique, natural talents and develop those talents into strengths that can be productively applied for success in academics and other areas. The book is shrink-wrapped and contains a unique ID code that allows the buyer to take one StrengthFinder assessment and have access to other program's online components, such as a Learning Center and an Online Strengths Community.

Holism, Diversity, and Strengths

Understanding and Improving the Second Year Experience

Teach With Your Strengths

The Wiley Blackwell Handbook of Positive Psychological Interventions

Das Gallup-Prinzip für individuelle Entwicklung und erfolgreiche Führung

Cultivating Critical Perspectives

Dispositions in Teacher Education

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Helping Sophomores Succeed offers an in-depth, comprehensive understanding of the common challenges that arise in a student’s second year of college. Sponsored by the University of South Carolina’s National Resource Center for The First-Year Experience® and Students in Transition, this groundbreaking book offers an examination of second-year student success and satisfaction using both quantitative and qualitative measures from national research findings. Helping Sophomores Succeed serves as a foundation for designing programs and services for the second-year student population that will help to promote retention, academic and career development, and personal transition and growth. Praise for Helping Sophomores Succeed “Lost, lonely, stressed, pressured, unsupported, frequently indecisive, and invisible, many sophomores fall off the radar of campus educators at a time when they may most be seeking purpose, meaning, direction, intellectual challenge, and intellectual capacity building. The fine scholars who focused educators on the first-year and senior transitions have done it again!a magnificent book to focus on the sophomore year!” ?Susan R. Komives, College Student Personnel Program, University of Maryland “For years, student-centered institutions have front-loaded resources to promote student success in the first college year. This volume is rich with instructive ideas for how to sustain this important work in the second year of college.” ?George D. Kuh, Chancellor’s Professor and director, Indiana University Center for Postsecondary Research “A pioneering work, this brilliant text explores in practical and meaningful ways the all but neglected sophomore-year experience, when students face critical choices about their major, their profession, their life purpose.” ?Betty L. Siegel, president emeritus, Kennesaw State University? “All members of the campus community?faculty, student affairs educators, staff, and students?will benefit from learning about the unique challenges of the second college year. The book provides research and best practices to help educators and students craft an integrated, comprehensive approach to helping second-year students succeed.” ?Marcia Baxter Magolda, distinguished professor, Educational Leadership, Miami University The National Resource Center for The First-Year Experience® and Students in Transition supports and advances efforts to improve student learning and transitions into and through higher education by providing opportunities for the exchange of practical, theory-based information and ideas.

Shows teachers how to avoid the pitfalls that lead to mediocrity and includes real-life examples of how great teachers use their strengths to solve problems, battle bureaucracy, and reach all of their students. Leadership, as a discipline, leadership education, as a field, and leadership educator, as a profession are still in their infancy and rapidly evolving. As professionals in higher education, we are constantly asked to provide opportunities for students to learn leadership, whether that is inside or outside of the classroom. However, very little, if any professional development occurs in how to create such learning opportunities. This book provides resources for leadership educators in three sections. The first section sets the stage for leadership education and the professional work of leadership educators, culminating with a variety of professional development resources for leadership educators. The second section introduces a leadership learning framework, provides characteristics and examples of strong leadership programs and assessment practices, and describes the transformative practice of leadership education. The third and final section offers specific instructional and assessment strategies ranging from discussion, case study, and reflection, to team-based- and service-learning to self-assessments, role-play, simulation, and games, to fulfill learning outcomes.

Research, Applications, and Interventions for Children and Adolescents

The Scientific and Practical Explorations of Human Strengths

Human Sigma

How Leadership Behaviours Impact Organizational Safety and Well-Being

New Directions for Student Leadership, Number 156

Leading with Humility

Konzepte und Strategien für Fach- und Führungskräfte

This volume examines what positive psychology offers to our understanding of key issues in working life today. The chapters focus on such topics as strengths, leadership, human resource management, employee engagement, communications, well-being, and "Disability and the Academic Job Market" examines ableist structures in academia that inherently create obstacles to full-time employment for people with a disability. Based on historical and contemporary scholarship, it has been shown how disclosure of a repercussions for a scholar with a disability. Scholars with a disability are often inhibited from applying to or being promoted in academia because of direct discrimination, negative perception towards people with a disability, inaccessible physical and perform models of disability that characterize disability as unproductive, abnormal, and risky. While scholarship has addressed ableism in academia, it has not strongly focused on the specific difficulties and barriers that a person with a disability faces when applying position. This book seeks to provide a resource that brings to light ableist conditions in the academic hiring process through the lived experiences of scholars with a disability, with hope to implement change in these situations. This collection presents a cor and scholarship from academics with a disability who have navigated the academic job market, with additional contributions from non-disabled allies who have advocated for change in academic structures. Our collection begins by expressing the concerned entering the academic job market, followed by scholars who have more fully lived through the obstacles of the academic market in both contingent and tenure track positions. A vital focus of this collection is on intersectionality as chapters draw from inter race, gender, and sexuality across international contexts. Important topics discussed throughout the collection include systemic ableism, disclosure, the job interview, academic workaholism, and lack of accommodations.

The definitive, practical handbook on positive psychology and character strengths for practitioners working in coaching, psychology, education, and business – start using strengths today! This book is the epitome of positive psychology: it takes the “backbone” character strengths – and builds a substantive bridge between the science and practice. Working with client’s (and our own) character strengths boosts well-being, fosters resilience, improves relationships, and creates strong, supportive cultures in our pra organizations. This unique guide brings together the vast experience of the author with the science and the practice of positive psychology in such a way that both new and experienced practitioners will benefit. New practitioners will learn about the core o signature strengths and how to fine-tune their approach and troubleshoot. Experienced practitioners will deepen their knowledge about advanced topics such as strengths overuse and collisions, hot button issues, morality, and integrating strengths with sa Hands-on practitioner tips throughout the book provide valuable hints on how to take a truly strengths-based approach. The 24 summary sheets spotlighting each of the universal character strengths are an indispensable resource for client sessions, succinct features of and research on each strength. 70 evidence-based step-by-step activity handouts can be given to clients to help them develop character strengths awareness and use, increase resilience, set and meet goals, develop positive relationships, and fi daily lives. No matter what kind of practitioner you are, this one-of-a-kind field-guide is a goldmine in science-based applications. You’ll be able to immediately bring the science of well-being into action!

How can you discover your children’s unique talents? And how can you use your own talents and strengths to be the most effective and supportive parent possible? Strengths Based Parenting addresses these and other questions on parents’ minds. But un Strengths Based Parenting focuses on identifying and understanding what your children are naturally good at and where they thrive -- not on their weaknesses. The book also helps you uncover your own innate talents and effectively apply them to your in find stories, examples and practical advice as well as a strengths assessment access code for parents and one for kids, so you can take the first step to discovering your innate talents and those of your children. Grounded in decades of Gallup research on highlighted in Gallup’s StrengthsFinder 2.0, which has sold nearly 5 million copies to date -- Strengths Based Parenting shows you how to uncover your kids’ top talents and your own.

How to Listen and How to Be Heard

Oxford Handbook of Positive Psychology and Work

The Science and Application of Positive Psychology

The ASK Framework

An Orientation to the Profession

Leading to Occupational Health and Safety

Living Your Strengths

**Bringing both the science, and the real-life applications, of positive psychology to life for students—this revision of the cutting edge, most comprehensive text for this exciting field presents new frameworks for understanding positive emotions and human strengths. The authors—all leading figures in the field—show how to apply the science to improve schooling, the workplace, and cooperative lifestyles among people. Well-crafted exercises engage students in applying major principles in their own lives, and more than 50 case histories and comments from leaders in the field vividly illustrate key concepts as they apply to real life. The ASK Framework begins with a personal story that launched a journey of research and discovery on how to gain and advocate for individual talent in the workplace—even when the talent you advocate for is your own. This journey now reveals how to ask the right questions to gain meaningful insights that make life richer, make employment more successful, and engage in conversations that provide a foundation for personal growth and valuable acceptance.**

**Named a Best Nonfiction Book of 2020 by Cosmopolitan! For anyone who has ever felt their voice isn’t heard at work. This is a guide on how to empower yourself and others to communicate with people who think, act, and experience things differently than you do, and do so with more confidence, candor, and authenticity. Too often, people avoid difficult conversations; but these discussions often need to happen to bring people together so we can all succeed. There’s no denying that our workplaces are more diverse than ever. Age, race, gender—there are so many different perspectives and experiences being brought to the table. And the best employees and leaders know that harnessing the power of these differences will build stronger teams, ideas, and organizations. But how do we do this? If we all think, feel, and act so differently, how do we get anything done? The first step is recognizing that these differences exist. And that they’re here to stay. We need to respect and embrace our varied viewpoints, and then we can start to communicate across (not against) them. How to Listen and How to Be Heard shows you how to bridge the conversation gap and use your unique voice to start powerful conversations. This book is about learning how to communicate with, through, and alongside what makes us different. It’s about open dialogue and practical tools that get everyone on the same page—or at least in the same room. It’s not about quick fixes or the absence of conflict; it’s about working toward authentic communication in the workplace—for managers, employees, and colleagues from all fields. It’s about remembering that we’re all here to work together.**

**In this age of Big Data and analytics, knowledge gained through experiential learning and intuition may be taking a back seat to analytics. However, the use of intuition should not be underestimated and should play an important role in the decision process. How Well Do Executives Trust Their Intuition covers the Fulbright research study conducted by this international team of editors. The main question of their investigation is: How well do executives trust their intuition? In other words, do they typically prefer intuition over analysis and analytics. And equally importantly, what types of intuition may be most favorable looking at different variables? The research utilizes survey and biometrics approaches with C-level executives from Canada, U.S., Poland, and Italy. In addition, the book contains chapters from leading executives in industry, academia, and government. Their insights provide examples of how their intuition enabled key decisions that they made. This book covers such topics as: Using intuition How gender, experience, role, industry, and country affect intuition Trust and intuition in management Trusting intuition It’s a matter of heart Leadership intuition and the future of work Creating an intuitive awareness for executives Improvisation and instinct. The book explores how executives can use intuition to guide decision making. It also explains how to trust intuition-based decisions. How Well Do Executives Trust Their Intuition is a timely and prescient reminder in this age of data-driven analytics that human insight, instinct, and intuition should also play key roles.**

**Positive Psychology Coaching in the Workplace**

**Inclusive Conversations at Work**

**The Practitioner’s Handbook of Team Coaching**

**A Field Guide for Practitioners**

**The Role of Leadership Educators**

**Career Counseling**

**Managing the Employee-Customer Encounter**

"Positive Psychology on the College Campus provides innovative strategies that can be employed with students to enhance their personal development and educational experience. A wide range of areas is covered, making it a must-have book for all those who work with college students"--

Positive psychology - essentially the scientific study of the strengths that enable individuals and communities to thrive - is a relatively new discipline that has experienced substantial growth in the last 5-10 years. Research suggests that the principles and theories from this area of study are highly relevant to the practice of counseling and psychotherapy, and positive psychology presents clinicians and patients with a much needed balance to the more traditional focus on pathology and the disease model of mental health. This book provides a comprehensive introduction to the best-researched positive psychological interventions. It emphasizes clinical application, providing a detailed view of how the research can be applied to patients. Covering the broaden-and-build theory, strengths-based therapy, mentoring modalities and more, the volume will provide numerous assessment tools, exercises and worksheets for use throughout the counseling and psychotherapy process. - Summarizes the applications of research from positive psychology to the practice of counseling and psychotherapy - Provides clinician a variety of assessments, worksheets, handouts, and take home and in-session exercises to utilize in the process of conducting therapy from a positive psychological perspective - Provides general treatment planning guidelines for the appropriate use of such assessments, worksheets, handouts, and exercises - Bibliography of positive psychology references to compliment the information provided in this book

The world’s challenges are becoming more and more complex and adapting to those challenges will increasingly come from teams of people innovating together. The Practitioner’s Handbook of Team Coaching provides a dedicated and systematic guide to some of the most fundamental issues concerning the practice of team coaching. It seeks to enhance practice through illustrating and exploring an array of contextual issues and complexities entrenched in it. The aim of the volume is to provide a comprehensive overview of the field and, furthermore, to enhance the understanding and practice of team coaching. To do so, the editorial team presents, synthesizes and integrates relevant theories, research and practices that comprise and undergird team coaching. This book is, therefore, an invaluable specialist tool for team coaches of all levels; from novice to seasoned practitioners. With team coaching assuming an even more prominent place in institutional and organizational contexts nowadays, the book is bound to become an indispensable resource for any coaching training course, as well as a continuing professional development tool. This book is essential reading for anyone with an interest in coaching, in both practice and educational settings. It will be of use not only for professional coaches, but also for leaders, managers, HR professionals, learners and educators, in the business, public, independent and voluntary sectors.

Leading to Occupational Health and Safety brings together prominent researchers to explore the pervasive roles that leaders play in determining the health, safety and mental well-being of employees in organizations. The first text to directly link organizational leadership behaviours with health and safety outcomes, covering theory, research and evidence-based best practice Argues that a leader’s impact can be far more far-reaching than is commonly realized, and examines the effects of leadership on safety, physical wellness and wellbeing, and psychological wellbeing Explores the theoretical underpinnings of effective leadership styles and behaviors, and advances both research and practice in order to encourage better leadership and healthier, safer organizations Features contributions from internationally known and respected researchers including Sharon Clarke, Kara Arnold, Fred Luthans, Ståle Einarsen, Julian Barling, and Emma Donaldson-Feilder

Strengths Based Leadership

Die 52 Gallup Erfolgsgeheimnisse zur Zukunft der Arbeit

Therapist’s Guide to Positive Psychological Interventions

The Oxford Handbook of Positive Organizational Scholarship

Discover and Develop Your Strengths in Academics, Career, and Beyond

The Wiley Blackwell Handbook of the Psychology of Positivity and Strengths-Based Approaches at Work

Leadership Theory

This completely revised and updated Fourth Edition of the Handbook of Counseling Psychology presents a cross-disciplinary survey of the entire field?combining a scholarly review of important areas of counseling psychology with current and insightful analyses of topics. The new edition equips you with a leading resource containing the latest information on the prevention and treatment of vocational, educational, and personal adjustment problems.

Michaela Brohm stellt Konzepte und Strategien zur positiven Energetisierung von Individuen und Organisationen im Bildungsbereich vor. Sie zeigt, wie sich das energetische Niveau einer Bildungsorganisation durch positiv-psychologische Maßnahmen heben lässt, und gibt Impulse für einen motivierenden, Mensch und Organisation belebenden Führungsstil. Wertvolle Anregungen, inspirierende Beispiele und ein umfassendes Inventar zu den zentralen Elementen positiven Führungsverhaltens fordern zum Transfer in die Praxis heraus.

The media is saturated with images of leaders as powerful, headstrong individuals, who are certain of their position and willing to do whatever it takes to achieve their organizational goals or personal ambitions. In reality, far too often, a leader’s ego gets in the way of sound decision making, adversely affecting

the organization and the individuals involved. This insightful book, based on cutting edge research, advances a new model for understanding effective leadership. Nielsen, Marrone and Ferraro advocate the idea of leading with humility, a trait that is rarely discussed and frequently misunderstood. Humble leaders consider their own strengths, weaknesses and motives in making decisions, demonstrating concern for the common good, and exercising their influence for the benefit of all. Leading with Humility offers students and leaders clarity in understanding the connection between leadership and humility, and teaches them how to enhance their own abilities to become better leaders.

Revised edition of: Oxford handbook of positive psychology and work / edited by P. Alex Linley, Susan Harrington, Nicola Garcea. -- Oxford; New York: Oxford University Press, 2010.

An Evidence-Based Guide to Positive Leadership Development

A Positive Psychology Perspective

Strengths Based Parenting

Entdecken Sie Ihre Stärken jetzt!

Developing Your Children's Innate Talents

A Counseling Primer

Führen und führen lassen in der Praxis

*This book presents recent positive psychological research, applications and interventions being used among adolescents and children. Currently there is a wave of change occurring whereby educators, and others working with children and adolescents, are beginning to recognize the benefits of looking at well-being from a positive perspective, specifically the integration of positive psychological theory into the school curriculum in order to improve student well-being. Moreover, although the positive psychological field has grown tremendously since its inception, there remains an imbalance in the publication of research findings, applications, and interventions among children and adolescents in comparison to adults. This book fills the need for a reference to this valuable information and benefits a wide range of professionals, including educators, clinicians, psychologists, students, and many other working with children and adolescents.*

*Positive organizational psychology, with its focus on the identification and development of strengths, is a natural ally to executive development and leadership coaching. However, this approach is only just beginning to come to the attention of organizations and consequently, the research base for strength-based coaching is in its early stages of development. Strength-based Leadership Coaching in Organizations reviews strength-based approaches to positive leadership development and evaluates the evidence for their effectiveness, critically assesses their apparent distinctiveness and considers how strengths can be reliably assessed and developed in their organizational context. Strength-based Leadership Coaching in Organizations reviews key areas of leader and team development and describes a model of strengths development in organizations. It discusses the application of strength-based leadership coaching from the managerial and external perspective within the context of career stage, seniority, role challenges and organizational need in order to facilitate meaningful change. Finally, it covers the limitations of the strength-based approach to leadership development together with the challenges of integrating positive leadership development. It shows exactly what a strengths focus is and that there is increasing evidence that this approach does get results. Where other books focus on one model of identifying strengths, this book offers a balanced and critical examination, showing how to apply a positive strength-based approach.*

*Mit persönlichem Zugangscode zum CliftonStrengths Assessment »Auf die Führungskraft kommt es an!« präsentiert die 52 wichtigsten Ergebnisse der global größten Gallup-Studie zur Zukunft der Arbeit. Angefangen bei neuen Arbeitsorganisationen, über Fachkräftemangel, Familienfreundlichkeit und Diversität bis hin zum Einsatz künstlicher Intelligenz werden die entscheidendsten Tendenzen beschrieben. Die entscheidende Erkenntnis: Der Erfolg – und somit die Zukunftsfähigkeit – eines Unternehmens steht und fällt mit den leitenden Personen. Das Buch enthält einen Code zu einem persönlichen Online-Stärkentest, mit dem Führungskräfte und solche, die es werden wollen, ihre fünf größten Stärken evaluieren können. Denn nur mit den richtigen Managerinnen und Managern können auch die Mitarbeiter ihre Fähigkeiten am besten entfalten und einsetzen.*

*The topic of "dispositions" is central to teacher education and to teacher educators. Because of perhaps precipitous action on the part of accrediting agencies in teacher education, teacher educators need to define, teach, and assess dispositions in their programs. This book examines the sources of the concept dispositions, how it evolved in teacher education, what forms it has taken in selected programs, and what challenges remain in this arena for teacher educators.*

StrengthsQuest

Handbook of Counseling Women

Disability and the Academic Job Market

Handbook of Counseling Psychology

A Competency-Based Approach for Student Leadership Development

How Well Do Executives Trust Their Intuition

Auf die Führungskraft kommt es an!

Collating for the first time a range of techniques in positive psychology, this handbook introduces topics such as courage, empathy and humor, and spans areas as diverse as gratitude, forgiveness and strengths. It also explores special considerations such as ethics and motivation, and offers informed conjecture on future directions in research and practice. Comprehensive content summarizes theory and research on many areas of positive psychology intervention for the first time and provides essential updates on established interventions Features contributions from an array of leading researchers, including Bob Emmons, Sonja Lyubomirsky and Shane Lopez Covers established interventions – for instance, coaching and family therapy – as well as newly developed interventions – such as schizophrenia or stopping smoking

The fully updated Third Edition of Positive Psychology: The Scientific and Practical Explorations of Human Strengths covers the science and application of positive psychology and presents new frameworks for understanding positive emotions and strengths through a culturally competent lens.

Authors Shane J. Lopez, Jennifer Teramoto Pedrotti, and C.R. Snyder bring positive psychology to life by addressing important issues such as how positive psychology can improve schooling and the workplace, as well as how it can promote flourishing in day-to-day life. Throughout the book, well-crafted exercises allow readers to apply major principles to their own lives. The book also explores various positive conditions within multiple cultural contexts, such as happiness and well-being, and processes related to mindfulness, wisdom, courage, and spirituality. "The emphasis is not exclusively clinical; it includes applications and implications across a number of environments and draws from a number of perspectives, including neurobiology. This range makes it an excellent choice for anchoring major concepts so students can explore the application of positive psychology to their specific areas of interest." —Dr. Pamela Rutledge, Massachusetts School of Professional Psychology

A "strengths"-based guide to inspiring congregations presents a unique plan for building community by encouraging individuals to share their talents with the group.

Positive psychology tackles the big questions: What does it mean to live a 'good life'? What helps people to flourish and access their optimal potential? And how can we increase our capacities for joy, meaning, and hope? This engaging textbook emphasizes the science of positive psychology - students don't simply learn about positive psychology in the abstract, but instead are exposed to the fascinating research that supports its conclusions.Bridging theory and practice, this textbook connects up-to-date research with real-world examples and guides students to apply evidence-based practices in their own lives. Its comprehensive coverage includes major new topics, such as spirituality, therapeutic interventions, mindfulness, and positive relationships. Featured pedagogy includes 'Are You Sure about That?' boxes presenting methodological and statistical principles in context, and 'Practice Positive Psychology' activities to extend student learning, while online resources include lecture slides, a test bank, and an instructor manual.

Transforming Learning

Strength-Based Leadership Coaching in Organizations

Character Strengths Interventions

Strength-Based Clinical Supervision

Positive Psychologie in Bildungseinrichtungen

Positive Psychology

Great Leaders, Teams, and Why People Follow

*Stärken der Mitarbeiter stärken, anstatt ihre Schwächen bekämpfen - das ist es, was Unternehmen erfolgreich macht. Denn wer täglich das tun darf, was er am besten kann, arbeitet am effektivsten. Damit individuelle Stärken einfach identifiziert und gefördert werden können, haben die Autoren den Strengths- Finder entwickelt. Dieser Selbsttest ermittelt die fünf größten persönlichen Stärken. In diesem Bestseller erhalten Führungskräfte und Mitarbeiter fundierte Informationen, wie diese "Top Five" im Arbeitsalltag am besten eingesetzt werden können - für mehr Zufriedenheit, Motivation und Erfolg im Job.*

*An interdisciplinary survey text on leadership theory grounded using critical perspectives Leadership Theory is designed specifically for use in undergraduate or graduate classrooms providing a comprehensive overview of essential theories informing the leadership studies knowledgebase. The text infuses critical perspectives in a developmental manner that guides readers through increasingly complex ways in which theory can be deconstructed and reconstructed to enhance practice and advance social justice. The book uses compelling examples, critically reflective questions, and multiple approaches to concept illustration to cultivate readers' abilities to engage as critical learners. At the heart of this are powerful counter-narratives offering a range of insights on the challenges and rewards of leadership. Narratives represent accomplished leaders from across a broad range of fields including Eboo Patel, Mary Morten, Felice Gorordo, and more. The facilitator's guide and instructor's website supplement this with case studies, sample syllabi, structured dialogues, and learning activities tied to each chapter. Leadership texts tend to limit application of theory to a singular disciplinary context, omit important ways in which research evolves the understanding of theory, and/or lack critical evaluation of theories which diminishes the ability to translate theory to practice. This book provides a much-needed solution to these issues. Learn the nature, origin, and evolution of specific theories Understand and apply leadership theories using critical perspectives Consider the influences of ethics and justice, social location, and globalization The rapid expansion of leadership programs has thrown the dearth of suitable primary texts into sharp relief. Instructors forced to cobble together course materials from multiple piecemeal sources will find their much-needed solution in Leadership Theory.*

*The groundbreaking methodology Six Sigma changed the face of manufacturing quality. Now, HumanSigma is poised to do the same for sales and service. In the face of widespread perceptions of abysmal customer service and disengaged employees -- and all-too-real declining profit margins -- the need for change is obvious.Human Sigma addresses this need with an exciting new method for managing customer-employee relations that increases both productivity and profitability. It incorporates cutting-edge research in the neurosciences and behavioral economics -- including brain imaging research into customer's emotional connections to the companies they love -- with proven techniques for improving workforce performance and revenues generated from existing customers. This practical handbook appeals to senior leaders and line managers alike who are looking for a way to dramatically increase productivity, retain high value customers, and enhance organizational performance.*

*Two leadership consultants identify three keys to being a more effective leader: knowing your strengths and investing in others' strengths, getting people with the right strengths on your team, and understanding and meeting the four basic needs of those who look to you for leadership.*

A Positive Psychology Approach to Clinical Training

Fallbeispiele

How Great Teachers Inspire Their Students

Helping Sophomores Succeed

Positive Psychology on the College Campus

**In Anlehnung an das erfolgreiche Handbuch „Führen und führen lassen“ werden in dieser Fallbeispielsammlung unterschiedliche Probleme aus der Personalführung lösungsorientiert aufbereitet. Dabei kommen Praktiker aus verschiedenen Branchen, aus kleinen und mittleren Unternehmen sowie Großkonzernen zu Wort. Sie beschreiben unterschiedlichste Führungsansätze sowie Diversity, Führungswirksamkeit, Führung in Veränderungsprozessen und virtuellen Teams im heutigen Führungsalltag. Das Buch ist für Theorie, Studium und Praxis gleichermaßen geeignet. Ob als ForscherIn, StudentIn oder PraktikerIn, die Leser können an den Führungsbeispielen aus der Praxis interessante Einsichten für ihre Zwecke Erkennen, Lernen und Handeln gewinnen.**

**A state-of-the-art psychological perspective on positivity and strengths-based approaches at work This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of positivity and strengths-based approaches at work. It provides critical reviews of key topics such as resilience, wellbeing, hope, motivation, flow, authenticity, positive leadership and engagement, drawing on the work of leading thinkers including Kim Cameron, Shane Lopez, Peter Clough and Robert Biswas-Diener.**

**A Counseling Primer, second edition, introduces students to the profession of counseling, reviews its training curriculum, discusses current professional standards, and presents basic counseling skills. The text is designed to answer students' most commonly asked questions around the who, what, where, when, why, and how of counseling. Updated and aligned with the eight 2016 CACREP core areas, the second edition includes new chapters by experts from seven entry-level specialty areas, including school counseling, career counseling, and mental health counseling. The book also contains useful features to enhance the learning experience, including case examples, class handouts and activities, a sample syllabus, discussion questions, and more. A variety of online resources including instructor's manual, PowerPoint slides, tests, class activities, and student supplements are also available for download. In a comprehensive and accessible format, A Counseling Primer, second edition, provides students with a succinct, up-to-date picture of the counseling profession and the tools they need to make their contribution to the field.**